Form	99	90	Beturr	n of Organization Exe	emnt	From Incor	ne T	ах		OMB No. 1545-0047
i onn				•	-				+! o no	ູ 2017
), 527, or 4947(a)(1) of the Interr ter social security numbers on		• •	•		tions	Open to Public
		the Treasury ue Service		/ww.irs.gov/Form990 for instru		-	-			Inspection
			ar year, or tax year begin			, 2017, and ei				, 20
B	heck if a	applicable:	C Name of organization Upst	ream Alliance Inc						D Employer identification no.
_ A	ddress c	change	Doing business as							47-3035594
<u> </u>	lame cha	ange	Number and street (or P.O. bo	x if mail is not delivered to street address)			Room/	suite		E Telephone number
li	nitial retu	Im	1867 Lindamoor	Dr						(410)279-3543
E F	inal retur	rn/terminated	City or town, state or province,	country, and ZIP or foreign postal code						G Gross receipts
_ ^	mended	return	Annapolis, MD	21401						\$ 266,542
▲	pplicatio	n pending	F Name and address of principal	l officer:						or subordinates? Yes X No
				· • • · · · · · · · · · · · · · · · · ·			H(b	Are all subo		
-		npt status: X ► N/A	501(c)(3) 501(c) () < (insert no.) 4947(a)(1) or	5	27				a list. (see instructions)
			Corporation Trust Ass	ociation Other ►		Year of formation: 2		Group exer		al domicile: MD
Pa		Summar			•		015	W State	or lega	
	1			ion or most significant activities:	Prov	ide signifi	cant	outdoo	r ei	nvironmental
		-		o prepare the next ge	-					
nce			ble environment.							
rna										
ove	2	Check this be	ox ► 🗌 if the organization	discontinued its operations or dis	sposed o	of more than 25% of	of its ne	et assets.		
Ğ	3	Number of v	oting members of the gove	rning body (Part VI, line 1a) .					3	6
Activities & Governance	4	Number of ir	ndependent voting member	s of the governing body (Part VI,	line 1b)				4	4
vitio	5	Total numbe	r of individuals employed ir	n calendar year 2017 (Part V, line	2a)				5	2
Acti	6	Total numbe	r of volunteers (estimate if	necessary)	• • • •		• • •		6	6
				Part VIII, column (C), line 12 .	• • • •		• • •	• • • • •	7a	
	b	Net unrelate	d business taxable income	from Form 990-T, line 34 • •		•••••	• • •		7b	0
						_		Prior Year		Current Year
đ	8		-	1h)					,50	· · · · · · · · · · · · · · · · · · ·
Revenue	9	-		e 2g)		-		6	,17	
le «	10 11			A), lines 3, 4, and 7d)						0
	12			nes 5, 6d, 8c, 9c, 10c, and 11e) must equal Part VIII, column (A), I		-		57	,68	-
	13			X, column (A), lines 1-3)				51	,00	200,542
	14			K, column (A), line 4)		-				0
	15	-		e benefits (Part IX, column (A), line		-		43	,46	
Expenses	16a			column (A), line 11e)		F				0
ben	b	Total fundrai	sing expenses (Part IX, co	lumn (D), line 25) 🕨		0				
Щ	17	Other expension	ses (Part IX, column (A), lir	nes 11a-11d, 11f-24e)		•••••		56	, 82	0 75,848
	18	Total expens	es. Add lines 13-17 (must	equal Part IX, column (A), line 25	5)			100	,28	8 206,344
	19	Revenue les	s expenses. Subtract line	18 from line 12		• • • • • • • • •		(42	,60	7) 60,198
Net Assets or Fund Balances						_	Beginni	ng of Current		End of Year
ssets Balai	20		(Part X, line 16)		••••	•••••			, 37	
let A und	21		es (Part X, line 26)		••••	•••••			,89	· · · · · · · · · · · · · · · · · · ·
Pa	22		re Block	line 21 from line 20	• • • •	•••••		11/	,48	1 177,679
-				rn, including accompanying schedules and	statements	and to the best of my l	nowleda	e and belief. it	tis	
				icer) is based on all information of which pre				,		
		Dona	ld Baugh							
Sig	n	—	e of officer						Dat	e
Her	e	Dona	ld Baugh, Preside	nt						
		D	print name and title							
		Print/Type pre	parer's name	Preparer's signature		Date		Check X	if	PTIN
Paio	k		Kouvaras			07-12-2018		self-employe		P01402804
Pre	parer	Firm's name	Joanna K	ouvaras CPA			Firm's	EIN 🕨		
Use	Only	Firm's addres	s ► 118 Idle	wild Road			Phone	no.		
			Severna	Park MD 21146				41	10-3	315-8596
				own above? (see instructions)						Yes 🛛 No
For F	Paperw	ork Reduction	on Act Notice, see the se	parate instructions.						Form 990 (2017)

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	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	Provide significant outdoor environmental educational experiences to prepare	the next	
	generation to be leaders and stewards of a sustainable environment.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?		X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
Ū	services?	· · · · · · Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	d by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or	hers,	
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$203,869 including grants of \$) (Revenue	\$)
	Educational environmental expeditions		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
			<u> </u>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
4d	Other program services (Describe in Schedule O.)		
Ψu	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 203,869		
EEA	· · · · · · · · · · · · · · · · · · ·	For	m 990 (2017)

Pai	rt IV Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	<i>complete Schedule</i> A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
;	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
ļ	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II	7		Х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	-		
	complete Schedule D, Part III	8		Х
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			- 23
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
		9		
	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10		T
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Σ
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Σ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Σ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Σ
a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Σ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Σ
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Σ
1	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Σ
)	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1-14		-
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Σ
		140		- 2
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Σ
		15		- 2
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Σ
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Σ
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III.	19		Х

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			37
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
••	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
		37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	- 57		
50	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
FFA	Ter meter van Terminose indre selene tere terene terene en		990 (0017)

Form 990 (2017)

EEA

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	N
а	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	7		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
;	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
		2		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		10		2
		4a		4
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		2
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		2
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		2
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		2
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		2
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
3	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			1
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
U	Section 501(c)(7) organizations. Enter:	30		4
a	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
2	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter:			
1	Gross income from members or shareholders 11a	-		
)	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	_		
1	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
2	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
b				
Ъ	the organization is licensed to issue qualified health plans			
	the organization is licensed to issue qualified health plans			
b c la		14a		2

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Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction	s.		
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Maryland			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website I Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Donald Baugh (410)279-3543, 1867 Lindamoor Dr, Annapolis, MD 21401			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Onicers, Directors, Hustees, Rey Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er and	Pos eck m ss per d a dir	son is	Highest compensated	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Donald Baugh	30.00	37							
Director of Operations		Х			Х		 0	0	0
(2) Walter Brown	2.00	v		v					
Secretary	2.00	Х		Х	_		 C	0	0
(3) Tom Lewis Treasurer	2.00	х		Х			c	o	o
(4) Julia Baugh	1.00	Λ		Λ			Ū	U	<u>U</u>
Director		х					C	o	o
(5) Michael Tannen	2.00						 		
Director		х					C	o	o
(6)									
<u>(7)</u>									
(8)									
(9)									
(19)									
(11)									
(12)									
(13)									
(14)									
	1							1	Eorm 990 (2017)

Part V	Section A. Officers, Directors, Trustees, (A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do no box, u	P ot check inless p	(C) osition more therson is	nan one both an /trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(continued) (E) Reportable compensation from related organizations (W-2/1099-MISC)	am comp fro orga and	(F) imated bunt of other rensation m the inization related nizations
(15)	Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, u officer	ot check inless po r and a	osition more th rson is lirector	both an /trustee)	Former	Reportable compensation from the organization	Reportable compensation from related organizations	am comp fro orga and	imated bunt of bther ensation om the inization related
<u>(15)</u>		related organizations below dotted line)	or director	Institutional trustee	Officer	Highest compensated employee	Former	organization		fro orga and	om the nization related
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(23)											
(24)											
(25)											
	ub-total					•••	•				
	otal from continuation sheets to Part VII, Sectio otal (add lines 1b and 1c)					•••	•	0	0		0
	otal number of individuals (including but not limited								0		
r	eportable compensation from the organization								0		Vee Ne
3 [id the organization list any former officer, director	r, or trustee,	key en	nploye	e, or	highes	t con	npensated			Yes No
	mployee on line 1a? If "Yes," complete Schedule									3	X
	or any individual listed on line 1a, is the sum of rep rganization and related organizations greater thar	•				•					
					-					4	Х
	id any person listed on line 1a receive or accrue co										
	or services rendered to the organization? If "Yes," B. Independent Contractors	complete So	chedule	e J for	such	persol	n .	• • • • • • • •	• • • • • • • • •	5	X
	complete this table for your five highest compensate	d independer	nt contr	actors	that	receive	ed mo	ore than \$100.000	of		
c	ompensation from the organization. Report comperear.	-									
	(A) Name and business address							(B) Description of s	services		c) Insation
	otal number of independent contractors (including laceived more than \$100,000 of compensation from			ose lis ►	ed at	oove) v	vho	1			

Form 990 (2017) Upstream Alliance Inc Part VIII Statement of Revenue

Part	VIII	Statement of Revenue					
		Check if Schedule O contains a response or n	note to any line in thi	s Part VIII		•••••	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	g	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ Total	234,134				
	h	Total. Add lines 1a-1f		234,134			
Program Service Revenue	b c d	Environmental Exped.	Business Code 900099	32,408	32,408		
gran	e f	All other program service revenue					
Pro		Total. Add lines 2a-2f		32,408			
	4 5	Investment income (including dividends, interest, and other similar amounts)	eeds►				
	b c d	Less: rental expenses Rental income or (loss) Net rental income or (loss)	(ii) Other				
	с	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)					
Other Revenue	b	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b					
	9a b	Net income or (loss) from fundraising events . Gross income from gaming activities. . See Part IV, line 19 . Less: direct expenses . Net income or (loss) from gaming activities .					
	b	Gross sales of inventory, less returns and allowances	· · · · · · · · · · · · · · · · · · ·				
		Miscellaneous Revenue	Business Code				
	11a						
	b c						
		All other revenue					
		Total. Add lines 11a-11d	· · · · · · · •				
	12	Total revenue. See instructions	· · · · · · · · •	266,542	32,408	0	

Form 990 (2017)

Form 990 (2017) Upstream Alliance Inc Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all c	columns. All other organ	nizations must comple	te column (A).	
	Check if Schedule O contains a response or note to				
	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22 • • • • • • • • • • • • • •				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	50,000	50,000		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	65,000	65,000		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	5,955	5,955		
9	Other employee benefits				
10	Payroll taxes	9,541	9,541		
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	2,475		2,475	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 $$.				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	11,301	11,301		
12	Advertising and promotion	4,667	4,667		
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,099	1,099		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,575	3,575		
23	Insurance	3,036	3,036		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	See Schedule attached	49,695	49,695		
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e .	206,344	203,869	2,475	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720) • • • • • • • • •				Earm 000 (2017)

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art X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X		• • • •	
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	120,388	1	162,197
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 25,580			
b	Less: accumulated depreciation 10b 4,109	2,989	10c	21,47
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	123,377	16	183,66
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	5,896	25	5,98
26	Total liabilities. Add lines 17 through 25	5,896	26	5,98
	Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright 🛛 and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	117,481	27	177,67
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright and			
	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	117,481	33	177,67
34	Total liabilities and net assets/fund balances	123,377	34	183,66

Form	990 (2017) Upstream Alliance Inc 47-3	3035594		Page 12
Pa	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	26	5,542
2	Total expenses (must equal Part IX, column (A), line 25)	2	200	5,344
3	Revenue less expenses. Subtract line 2 from line 1	3	6	0,198
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	117	7,481
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	в		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	0	177	7,679
Pa	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			••□
		_	Ye	s No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a }	χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	••••	2b	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
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			Public Charity Status and Public Support						OMB No. 1545-0047		
SCHEDULE A			Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.						2017		
(Form 990 or 990-EZ) Department of the Treasury		90 or 990-EZ)	,	► Attach to Form 990 or Form 990-EZ.					Open to Public		
		enue Service	►	Go to www.irs.go	ov/Form990 for instruct	tions and	the latest	information.	Inspection		
Name	e of th	e organization						Employer identificat	ion number		
Ups	tre	am Allianc						47-303559			
Pa	rt I	Reason	for Public Charity	y Status (All or	ganizations must c	omplete	this part	.) See instructions			
The	orga	nization is not a	private foundation bec	ause it is: (For lines	s 1 through 12, check onl	y one box.)				
1	Ц	A church, conv	vention of churches, or	association of chu	irches described in sect	ion 170(b)	(1)(A)(i).				
2	Ц				Schedule E (Form 990 c						
3	Ц	•	• •	•	n described in section 1						
4		A medical rese	earch organization ope	rated in conjunctio	n with a hospital describ	ed in sect	ion 170(b)	(1)(A)(iii). Enter the			
_		-	e, city, and state:								
5		-			university owned or opera	ated by a g	jovernmen	tal unit described in			
~	section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
6 7	Н		-	-				n the general public			
'		-	-		of its support from a gov	vernmental	unit or noi	in the general public			
8			ection 170(b)(1)(A)(vi rust described in secti								
9	Н	-			ion 170(b)(1)(A)(ix) ope	rated in co	niunction	with a land-grant colleg	ne		
č		-	-		see instructions). Enter th		•	-	y -		
		university:		Jan Lagrication (d			.,,				
10	Х		n that normally receive	s: (1) more than 33	1/3% of its support from	n contributi	ons, memb	ership fees, and gross			
		receipts from a	ctivities related to its e	xempt functions - s	subject to certain excepti	ons, and (2	2) no more	than 33 1/3% of its			
		support from g	ross investment income	e and unrelated bu	siness taxable income (le	ess sectior	n 511 tax) f	rom businesses			
		acquired by th	e organization after Ju	ne 30, 1975. See s	section 509(a)(2). (Com	plete Part	III.)				
11		An organizatio	n organized and opera	ated exclusively to	test for public safety. Se	e section	509(a)(4).				
12		An organizatio	n organized and operat	ted exclusively for t	the benefit of, to perform	the functio	ns of, or to	carry out the purposes	6		
		of one or more	publicly supported or	ganizations describ	oed in section 509(a)(1)	or section	n 509(a)(2). See section 509(a)(3).		
		Check the box	in lines 12a through 12	2d that describes th	e type of supporting org	anization a	nd comple	te lines 12e, 12f, and 1	2g.		
	а	Type I. As	supporting organization	n operated, superv	ised, or controlled by its	supported	l organizat	ion(s), typically by givin	ng		
		the suppor	ted organization(s) the	power to regularly	appoint or elect a major	rity of the c	lirectors or	trustees of the			
			-	-	IV, Sections A and B.						
	b			-	ontrolled in connection w		-				
					on vested in the same pe	rsons that (control or r	manage the supported			
			on(s). You must comp								
	С				anization operated in co				ith,		
					u must complete Part I						
	d				g organization operated i				n(s)		
					jenerally must satisfy a d e Part IV, Sections A a			it and an attentiveness			
	•			-	determination from the IF						
	е		-		ntegrated supporting orga		sa iypei,	туре II, туре III			
	f		per of supported organ	-					[
	g		owing information abo		ganization(s).						
		i) Name of supported		(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of		
					(described on lines 1-10		ir governing	support (see	other support (see		
					above (see instructions))	docum	ient?	instructions)	instructions)		
						Yes	No				
(4)											
(A)											
(B)											
(=)											
(C)											
								-			
(D)											
(E)											
Tota		muaule Dadu-1	an Aat Nation and the	In atmostic me for P	Form 000 or 000 FZ				· /=		
For EEA	rape	erwork Reduction	on Act Notice, see the	e instructions for F	-orm 990 or 990-EZ.			Schedule	A (Form 990 or 990-EZ) 2017		

Schedule A (Form 990 or 990-EZ) 2017 Upstream Alliance Inc Part II Support Schedule for Organizations Describe 47-3035594 Page 2

II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			, , , , , , , , , , , , , , , , , , , ,		,			
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities fumished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by								
	each person (other than a								
	governmental unit or publicly								
	supported organization) included on								
	line 1 that exceeds 2% of the amount								
	shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
	tion B. Total Support								
_	ndar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) • • • • • • • • • •								
11	Total support. Add lines 7 through 10 .								
12	Gross receipts from related activities, etc. (s	see instructions)				12			
13	First five years. If the Form 990 is for the organization, check this box and stop here						▶□		
Sec	tion C. Computation of Public Su								
14	Public support percentage for 2017 (line 6, o			(f))		14	%		
15	Public support percentage from 2016 Sched				• • • • • • • • • •	15	%		
16a	33 1/3% support test - 2017. If the organiz	zation did not cheo	ck the box on line	13, and line 14 is 3	33 1/3% or more, ch	eck this			
	box and stop here. The organization quality				• • • • • • • • •		•••• □		
b	33 1/3% support test - 2016. If the organiz			,		,			
	this box and stop here. The organization of						•••• □		
17a		10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is							
	10% or more, and if the organization meets Part VI how the organization meets the "fac	ts-and-circumstan	ces" test. The orga	anization qualifies a	s a publicly support	ed			
b	organization								
18	supported organization Private foundation. If the organization did								
							· · · · ►		
EEA						Schedule A (Fo	orm 990 or 990-EZ) 2017		

 Schedule A (Form 990 or 990-EZ) 2017
 Upstream Alliance Inc

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)
 Upstream Alliance Inc

EEA

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	(Complete only if you check If the organization fails to qu						Part II.
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			202,696	51,509	234,134	488,339
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 •				6,172	32,408	38,580
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			202,696	57,681	266,542	526,919
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						526,919
Sec	ction B. Total Support			1	1		
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6 • • • • • • • • • • •			202,696	57,681	266,542	526,919
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b • • • • • • • • • • • • •						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	o		202,696	57,681	266,542	526,919
14	First five years. If the Form 990 is for the or organization, check this box and stop here	<u> </u>					▶□
	ction C. Computation of Public Sup			()		45	100.00
15 16	Public support percentage for 2017 (line 8, col Public support percentage from 2016 Schedul	., .			•••••		100.00 %
16 Seo	ction D. Computation of Investmen			•••••	• • • • • • • • •	13	100.00 %
17	Investment income percentage for 2017 (line		-	column (f))		17	0.00 %
18	Investment income percentage from 2016 Sc			())	1	18	0.00 %
19a	33 1/3% support tests - 2017. If the organiz 17 is not more than 33 1/3%, check this box						▶⊠
b	33 1/3% support tests - 2016. If the organiz line 18 is not more than 33 1/3%, check this l						▶□

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2017

Schedule of Contributors

OMB No. 1545-0047

►	Attach to Form 990, Form 990-EZ, or Form 990-PF.
►	Go to www.irs.gov/Form990 for the latest information.

2017

Name of the organization	Employer identification number
Upstream Alliance Inc	47-3035594
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

EEA

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Page 2

Upstream Alliance Inc

Name of organization

Employer identification number 47-3035594

Part I	Contributors (see instructions). Use duplicate copies of R	Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1	Shared Earth Foundation 113 Hoffman Lane Cockeysville, MD 21030	\$25,000	Person X Payroll D Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Robert F Schulmann Charitable Trust 100 N Main Street Winston Salem, NC 27101	\$20,000	Person X Payroll D Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	Henry L & Grace Doherty Char Trust 150 Broadway New York, NY 10024	\$105,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Sumner T McKnight Foundation PO Box 419 Havre De Grace, MD 21078	\$10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_	Robert W Wilson Charitable Trust 520 83rd St Brooklyn, NY 11209	\$10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Pisces Foundation One Maritime Plaza San Francisco, CA 94111	\$50,000	Person X Payroll D Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

SCHEDULE D		Suppler	OMB No. 1545-0047		
(Fo	rm 990)	► Complete if t Part IV, line 6, 7,	2017		
Depar	ment of the Treasury		Open to Public		
	al Revenue Service	► Go to www.irs.gov/	Form990 for instructions and the latest information	ation.	Inspection
	of the organization				over identification number
	stream All				7-3035594
Pa		-	ed Funds or Other Similar Funds or Acco	ounts.	
	Complete	if the organization answered "Ye	(a) Donor advised funds	(6)	Funds and other accounts
1	Total number at en	nd of year		(0)	
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	Did the organizatio	on inform all donors and donor advisor	s in writing that the assets held in donor advised		
	funds are the orga	nization's property, subject to the orga	anization's exclusive legal control?		🗌 Yes 🗌 No
6	Did the organizatio	on inform all grantees, donors, and dor	nor advisors in writing that grant funds can be used	I	
		•	donor or donor advisor, or for any other purpose		
-			• • • • • • • • • • • • • • • • • • • •		Yes 🗌 No
Pa		vation Easements.			
_		e if the organization answered "Y	· · · ·		
1		servation easements held by the organ of land for public use (e.g., recreation of		ally importe	ant land area
	Protection of n		or education) Preservation of a historica Preservation of a certified		
	Preservation o				
2			ualified conservation contribution in the form of a c	conservatio	n
-		ast day of the tax year.			Held at the End of the Tax Year
а		onservation easements		2a	
b				2b	
c	-	vation easements on a certified histori	c structure included in (a)	2c	
d		vation easements included in (c) acqu			
				2d	
3	Number of conserv	vation easements modified, transferre	d, released, extinguished, or terminated by the org	anization c	during the
	tax year ►				
4	Number of states w	where property subject to conservatio	n easement is located		
5	Does the organizat	tion have a written policy regarding th	e periodic monitoring, inspection, handling of		
	violations, and enfo	prcement of the conservation easeme	nts it holds?		Yes 🗌 No
6	Staff and volunteer	hours devoted to monitoring, inspecti	ng, handling of violations, and enforcing conservation	ion easeme	ents during the year
_	►	—			
7		es incurred in monitoring, inspecting, h	nandling of violations, and enforcing conservation e	easements	during the year
•	► \$				
8			above satisfy the requirements of section 170(h)(4		🗌 Yes 🗌 No
9	and section 170(h)		ervation easements in its revenue and expense stat		
9			potnote to the organization's financial statements the		
		ounting for conservation easements.			
Pa			ions of Art, Historical Treasures, or C	Other Sir	nilar Assets.
			/es" on Form 990, Part IV, line 8.		
1a			6 (ASC 958), not to report in its revenue statement	t and balan	ce sheet
	works of art, histori	ical treasures, or other similar assets	held for public exhibition, education, or research in	furtheranc	e of
	public service, prov	vide, in Part XIII, the text of the footno	te to its financial statements that describes these it	tems.	
b	If the organization	elected, as permitted under SFAS 110	6 (ASC 958), to report in its revenue statement and	d balance s	sheet
	works of art, histori	ical treasures, or other similar assets	held for public exhibition, education, or research in	furtheranc	e of
		vide the following amounts relating to			
			• • • • • • • • • • • • • • • • • • • •		
	.,		• • • • • • • • • • • • • • • • • • • •		▶\$
2			al treasures, or other similar assets for financial gai	in, provide	the
			116 (ASC 958) relating to these items:		
a			••••••••••••••••••••••••		
b				• • • • •	
For F	aperwork Reduction	on Act Notice, see the Instructions	tor ⊢orm 990.		Schedule D (Form 990) 2017

-	ule D (Form 990) 2017 Upstream Alliar rt III Organizations Maintaining C			rt Histo	rical Tr		or Oth	47-303 er Similar As		(con		age 2
3	Using the organization's acquisition, accession,								50015	(001	innac	<i>,</i> u)
U	collection items (check all that apply):			neek any o		ing that are t	a siginite					
а	Public exhibition		d 🗌 Loa	n or excha	nae proar	ams						
b	Scholarly research		e 🗌 Oth		inge progra	umo						
c	Preservation for future generations											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part											
-												
5												
Da	rt IV Escrow and Custodial Arrange			or the orga	anizations	conection?	••	• • • • • • • • •	• • •	L T	es	No
ra	Complete if the organization and			n Form (00 Pad	t IV lina Q	or ror	orted an amo	ount o		rm	
	990, Part X, line 21.	131001		in i onn a	50, i an	t iv, ine s	, or rep			110		
10	Is the organization an agent, trustee, custodian of	r othor	intermedian	for contribu	utions or o	thor opporto n	ot					
1a											.	
	-				••••	••••	••••	• • • • • • • • •	•••	∐ Y	es	No
b	If "Yes," explain the arrangement in Part XIII and	a comp	nete the follow	ing table:								
									mount			
C.	Beginning balance	• • • •		••••	••••	••••	•• 10					
d	Additions during the year	• • • •		••••	• • • • •	••••	•• 10					
е	Distributions during the year											
f	Ending balance										r	
2a	Did the organization include an amount on Form	,	, ,					• • • • •	• • • •	∐ Y	es	_ No
	If "Yes," explain the arrangement in Part XIII. Ch	neck he	ere if the expla	anation has	been prov	vided on Part	XIII	•••••		•••	•••	
Pa	rt V Endowment Funds.											
	Complete if the organization an	swer	ed "Yes" or	n Form S	990, Par	t IV, line 1	0.	1				
		(a)	Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years bac	ck (e)) Four	years b	ack
1a	Beginning of year balance											
b	Contributions											
с	Net investment earnings, gains, and											
d	Grants or scholarships											
е	Other expenditures for facilities and											
	programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the current	vear ei	nd balance (lir	ne 1a. colu	mn (a)) he	eld as:						
а	Board designated or quasi-endowment		%	J,	(//							
b	Permanent endowment %		//									
c	Temporarily restricted endowment		%									
Ū	The percentages on lines 2a, 2b, and 2c should	enual 1										
3a	Are there endowment funds not in the possession	•		n that are h	held and a	dministered fo	or the					
ou	organization by:	011011	le organization							[Yes	No
	(i) unrelated organizations								-	3a(i)	100	110
	(ii) related organizations	••••		••••	••••	•••••	••••			Ba(ii)		
b	If "Yes" on 3a(ii), are the related organizations li					•••••	••••		· • F	3b		
4	Describe in Part XIII the intended uses of the or		•			• • • • • •	••••		•• [30		
_			lions endown	nent lunas.								
rai	rt VI Land, Buildings, and Equipm Complete if the organization an		od "Voc" o	n Earm (HV line 1	10 50	o Eorm 000	Dart V	line	10	
	· · · · · · · · · · · · · · · · · · ·	ISWEI										
	Description of property		 (a) Cost or othe (investme) 			r other basis other)		Accumulated epreciation	(d	I) Bool	value	
_			(investine	5110	(00101)	u					
1a		•••										
b	Buildings	•••										
C	Leasehold improvements	•••										
d	Equipment	•••	2	25,580				4,109			21,4	471
e	Other	•••										
	I. Add lines 1a through 1e. (Column (d) must eq	ual Fo	rm 990, Part 2	X, column	(B), line 10	0c.) •••	• • • •	•••••			21,4	
EEA									Schedul	e D (F	orm 990) 2017

Schedule D (For	m 990) 2017	Upstream	Alliance	Inc
Part VII	Investments -	 Other Securiti 	es.	

47-3035594

Page 3

rt VII	Investments -	Other	Securitie
--------	---------------	-------	-----------

Part VII Investments - Other Securities.		
Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

►

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1) I	Federal income taxes	
(2)	FED W/H	1,571
(3)	FICA/MEDI W/H	1,546
(4)	State W/H	2,716
(5)	Retirement W/H	156
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	5,989

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIIL

Sched	ule D (Form 990) 2017 Upstream Alliance Inc	47-3035594	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	. 2e	
3	Subtract line 2e from line 1	. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	. 4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expense	es per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	. 2e	
3	Subtract line 2e from line 1	. 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	. 4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047
2017
Open to Public
Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Upstream Alliance Inc

47-3035594

01. Officer, directors, etc. family relationship (Part VI, line 2)

Donald Baugh, President, is the father of Julia Baugh, Director Donald Baugh, Chief

Director of Operations, is the father of Erica Baugh, Program Manager.

02. Governing body decisions (Part VI, line 7b)

Any decisions relating to changes in how the organization is operating are discussed with

the Board Members.

03. Form 990 governing body review (Part VI, line 11)

Executive Board reviews Form 990 prior to submitting to the IRS. A copy of Form 990 is

circulated to the Directors for comments prior to being filed.

04. CEO, executive director, top management comp (Part VI, line 15a)

Salary for Donald Baugh, Chief Director of Operations, is discussed with the Board prior

to changes to compensation to ensure that it is in line with his duties and

responsibilities.

05. Other officer or key employee compensation (Part VI, line 15b

Salary for Erica Baugh, Program Manager, is discussed by the Board prior to changes in

compensation to ensure that it is in line with her duties and responsibilities.

06. Form 990 availability to public (Part VI, line 18)

Form 990 is made available to the public upon request to the address listed on page 1 of

the Form 990.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. $\ensuremath{\mathsf{EEA}}$

Schedule O (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990-EZ) (2017)		Page 2
Name of the organization	Employer identification number	
Upstream Alliance Inc	47-3035594	

07. Governing documents, etc, available to public (Part VI, line 19)

Governing documents are available to the public upon request to the address listed on P1

of Form 990.

08. List of other expenses (Part IX, line 24e)								
Conference Fees & Registrat:	ion 1,099							
Events	27,547							
Insurance	3,037							
Marketing & Promotions	4,668							
Meals & Entertainment	1,129							
Misc Equipment	2,501							
Office Expenses	1,087							
Printing	1,105							
Repair & Maintenance	129							
Shipping & Mailing	321							
Subcontractors	9,162							
Supplies	5,129							
Travel	10,624							

Form	4562		Depre	ciation and A	Amortiz	ation			OMB No. 1545-0172
1 OIIII			(Includii	ng Information on		operty)			2017
Departn	nent of the Treasury			Attach to your ta					Attachment
	Revenue Service (99)	► G	o to <i>www.irs.go</i>	ov/Form4562 for instru			mation.		Sequence No. 179
) shown on return	·	_		or activity to which				Identifying number
	tream All				RM 990	<u> </u>			47-3035594
Par		•		operty Under Sec		andata David			
-				complete Part V bef	ore you con	ipiete Part I.		4	
	Maximum amount (,			· · · · · · · ·	•••••	•••	1 2	
	Total cost of sectio			tion in limitation (see ins				2	
				zero or less, enter -0-	al uctions)	•••••		4	
				1. If zero or less, enter	-0- If marrio	d filing		-	
				•••••••••••				5	
6		(a) Description of pro			(business use onl			5	
<u> </u>		(a) Description of pro	operty		00311633 036 011	y) (c) Liec	160 0031		
7	Listed property. En	ter the amount fr	om line 29		7	,			
				ounts in column (c), lines				8	
		•		line 8 • • • • • • • • •			· • •	9	
				our 2016 Form 4562				10	
	•			iness income (not less				11	
				, but don't enter more th		•••••	,	12	
	-			s 9 and 10, less line 12					
				y. Instead, use Part V.		- 1			
Par					ciation (D	on't include l	isted pr	operty	.) (See instructions.)
		-		(other than listed prope			<u></u> p.		
	during the tax year			••••••••••••••••••••••••••••••••••••••				14	
	°							15	
		.,.	,					16	
Par				lude listed property.)			<u></u>		
				Section					
17	MACRS deduction	s for assets place	ed in service in t	ax years beginning befo				17	904
		•		rvice during the tax year					
	asset accounts, ch		-	•••••		-			
	Section			ice During 2017 Tax			al Depr	eciati	on System
			(b) Month and year	(c) Basis for depreciation	(d) Recovery	Ť !	· · · ·		•
	(a) Classification of p	roperty	placed in service	(business/investment use only-see instructions)	period	(e) Convention	(f) Met	hod	(g) Depreciation deduction
19a	3-year property								
b	5-year property					1			
с	7-year property	Statement	#567			1			2,671
d	10-year property								_/ • · -
	15-year property					1			
	20-year property								
	25-year property				25 yrs.	1	S/	′L	
	Residential rental				27.5 yrs.	ММ	S/		
	property				27.5 yrs.	MM	S/		
	Nonresidential real				39 yrs.	MM	S/		
	property					MM	S/		
		- Assets Plac	ced in Service	During 2017 Tax Y	ear Using t				ion System
20a	Class life			<u> </u>			S/		
	12-year				12 yrs.	1	S/		
	40-year				40 yrs.	ММ	S/		
Par	-	ary (See instru	uctions.)						
	Listed property. Er	-						21	
				17, lines 19 and 20 in c	olumn (a) en	d line 21 Enter	· · ·		
		-	•	tnerships and S corpora				22	3,575
	•			ng the current year, ente					5,515
		-		ts ••••••••		3			
	portion of the basis								Form 4562 (2017

Name(s) as shown on return <u>Upstream A</u> Basis 7,800	lliance Inc			FEIN 47-3035594
				1, 3033374
		Form 4562 - Line	e 19c	Statement #56
1,853 5,380 2,640 1,016 Total	RP 7 7 7 7 7	СV НҮ НҮ НҮ НҮ	Method 200 DB 200 DB 200 DB 200 DB 200 DB	Deduction 1,115 265 769 377 145 2,671

STATMENT.LD

		8	7	ით	4	ω	2 1	No.		Name	* Iter of du
Totals		Marmot tents	Kayak	Dock Boxes(4) Kavaks(2)	Kayaks(7)	Sprayskirts/paddles/p	Projector Paddles/Sprayskirts(4	Description	Upstream Alliance Inc	(e) as chown on ration	* Item was disposed of during current year.
		06282017	06072017	03282017		12092016	02082016	Date			
22,092		1,016	2,640	1,853	7,800	1,560	664 1,179	Cost			
								Basis Adjustment			
		100.00	100.00	100.00	100.00	100.00	100.00	Business percentage			
								Section 179			Depre
								Bonus depreciation		For your records only	Depreciation Detail Listing
22,092		1,016	2,640	1,853	7,800	1,560	664 1,179	Depreciable Basis		only	ail Listing
		7 200 DB HY	200	7 200 DB HY 7 200 DB HY	200	200	5 200 DB MQ 7 200 DB MQ	Life Method	_		
		14.29	14.29	14.29	14.29	27.55	26 25.51	Rate			
414						56	232 126	Prior Depreciation	3001ai sec 47	Social car	
3,575		145	377	265 769	1,115	430	173 301	Current Depreciation	47-3035594	urity number/El	
686''		145	377	265 769	1,115	486	405 427	Accumulated Depreciation		<	2017 PAGE 1
3,575		145	377	265 769	1,115	430	173 301	AMT Current			